



# Australian Jamboree 15 – 21 January 2023 Ballarat, Victoria



## For Leaders

**We are so excited to welcome everyone to the Kani-Karrung Australian Guide Jamboree. To ensure a fantastic and positive event for everyone we share with you the Jamboree values and expectations.**

The positive experience of camp is built on the Jamboree values and the GGA Child safe child friendly policy which we have all receiving training on. For a reminder of the Child Safe Child Friendly Framework visit <https://www.guidelinesforgirlguides.org.au/cscf/child-safe-child-friendly-framework/>. The following is to highlight your responsibility as a leader attending the Jamboree and how we will support you to ensure you have a positive experience at camp.

### **Jamboree values**

#### **Respect Yourself**

- I will: Speak to myself with kindness
- I will: Recognise the impact of my actions on others
- I will: Try my best to be thoughtful, optimistic, and flexible in the face of change
- I will: Be prepared, on time, and where I am supposed to be

#### **Respect Others**

- I will: Treat others how I would like to be treated
- I will: Recognise and encourage that everyone is different and equal
- I will: Respect and protect others right to privacy
- I will: Listen to and be mindful of those around me
- I will: Strive to provide a positive experience for the guides and adults alike

#### **Respect my World**

- I will: Protect the earth, plants, and animals
- I will: Try new things in new environments
- I will: Take care of belongings and equipment
- I will: Take small steps towards sustainability that leave a large impact

### **GGA is committed to providing a Child Safe, Child Friendly organisation**

GGA acknowledges the significant role culture plays in keeping children and young people safe. Guiding worldwide focuses on giving girls and young women a voice and an opportunity to build lifelong friendships and networks. These two core elements alone encourage those in Guiding to speak up for themselves and others, an essential part of creating a child safe culture. Girl Guides Australia has a zero tolerance of child harm, abuse and neglect.

The GGA Code of Conduct sets the standards of behaviour expected of all adults participating in the Jamboree <https://www.girlguides.org.au/about-girl-guides/code-of-conduct/>

All Adults in Guiding are expected to maintain boundaries appropriate to the Girl Guide activity they are engaged in at the time. Included below are some behaviours that represent good practice when interacting with others, particularly Youth Members:



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- Utilise the Guide 'Arm up' signal to gain the attention of Youth Members rather than using a raised voice or any other attention seeking method
- Only used a raised voice if there is danger and gaining attention is imperative to avoid an injury
- Provide clear instruction to Youth Members and take time to explain the instructions in a different way should they not initially understand
- Make affirmative comments to redirect behaviour of Youth Members if they are being disruptive
- Limit physical contact to involvement in the usual games and activities - there should never be rough play
- Check in with the Youth Member if it is ok with them if you provide assistance e.g., when they need assistance to raise a tent or when you need to check the harness for abseiling or the life jacket for water activities
- Never act in a way that is intended to cause pain or distress to a Youth Member
- Have minimal physical contact when rendering first aid, responding to an emergency situation or providing comfort in a distressing situation
- Please don't hand out your mobile number to parents – parent phone call will be managed by the central team to ensure a consistent message and recording of interactions.

## Expectations of adults with respect to feedback, concerns, complaints for Guides or adults

- If a guide or adult at camp raises a concern with you about anything they will be listened to, respected, and taken seriously
- Concerns should be addressed, if possible, within the subcamp or Group. If this is not possible, please contact the Administration manager for further support
- Offer guides the opportunity to complete a Tell us what you are worried about? Form
- If the matter involves child safety and well-being, criminal conduct, breach of the GGA Code of Conduct or may impact the reputation of GGIA complete a Girl Guide Complain Form and contact the Administration manager
- If you suspect abuse or neglect of a young person, please contact the Administration manager directly
- Raise concerns during the event - please don't hold until after, if you see a problem other will see it too and we request you act immediately and discuss with the LIC team.

## **We are here to help**

If you are having problems or something doesn't feel right – you need to speak with your Subcamp leader or Group leader. If you do not feel you have received appropriate support within the Group, please come and speak to the Administration team and ask to speak with Lou, Helen or Dani in the Administration Building.

## **Your commitment**

On flip side if we feel you are not living up to the Jamboree values and there is evidence, we will be conversation about your time on camp ending and sending you home. This is to ensure a safe environment for everyone at camp.